

LINDA H. KOLYN

Conveniently located at the corner of Bloor Street West and Islington Avenue, in the Clarica Centre office towers:

- Accessible by subway at Islington station.
- Parking: Under the building, and at street level, one block east of Islington, on north side of Bloor.



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“Linda is committed to communicating with you in clear, concise and understandable language”



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EMPLOYMENT LAW

Do You Know?

- A terminated or laid off employee is almost always entitled to more "severance" than the amounts set out in the Ontario *Employment Standards Act*.
- Legal fees paid to the employee's lawyer can be claimed as a business expense in the year payment is received, or in the year the claim is resolved.
- The circumstances surrounding the hiring may entitle the employee to a greater severance award.
- The circumstances of the termination or layoff may entitle the employee to a greater severance award.
- The employer must follow a prescribed series of steps in order to successfully argue that the employer had just cause to terminate the employee's employment without paying more than *Employment Standards Act* minimum severance.
- Amounts paid as severance, termination pay, or salary and benefit continuance can be claimed as business expenses.
- More than 95% of employment cases settle before trial. Almost all of Linda's settled cases settle early in the litigation, at mandatory mediation.

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