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- Accessible by subway at Islington station.
- Parking: Under the building, and at street level, one block east of Islington, on north side of Bloor.



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"Linda is committed to communicating with you in clear, concise and understandable language"



Called to the Ontario Bar, 1981

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Do You Know?

- A terminated or laid off employee is almost always entitled to more "severance" than the amounts set out in the Ontario *Employment Standards Act*.
- Legal fees paid to recover "severance" (or retirement) payments often can be claimed as an expense against taxable income in the year payment is received, or in the year the claim is resolved.
- The circumstances surrounding the hiring may entitle the employee to a greater severance award.
- The circumstances of the termination or layoff may entitle the employee to a greater severance award.
- The employer must follow a prescribed series of steps in order to successfully argue that the employer had just cause to terminate the employee's employment without paying more than *Employment Standards Act* minimum severance.
- Linda H. Kolyn structures employment settlements to minimize income taxes and maximize severance amounts, including tax-free severance if available.
- More than 95% of employment cases settle before trial. Almost all of Linda's settled cases settle early in the litigation, at mandatory mediation.

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